



## **Inclusive Excellence**

Sacramento State University

6000 J Street

Del Norte 2005

Sacramento, CA 95819

### **Report to the ASI Board of Directors**

**Board Meeting Date: April 8, 2026**

**Submitted by Alex Shigenaga, Inclusive Excellence Representative**

#### **1. International Programs and Global Engagement (IPGE)**

- a. International Graduation scheduled for May 8<sup>th</sup>. Over 70 international students have signed up to be part of the ceremony.

#### **2. Inclusive Excellence/Office for Cultural Transformation**

- a. Nontraditional Graduate Student Resource Fair: IE's Inclusive Engagement Assistant planned and hosted a resource fair for nontraditional grad students on March 10<sup>th</sup>. Students attended who are working full time, parents, of diverse cultural backgrounds, etc. Students gained info about resources on campus and attended any of three workshops that helped them build academic and personal skills. IE will be partnering with OGS on recreating this resource fair for an OGS event in April.
- b. Belonging Focus Groups: IE is planning a pilot belonging focus group series that seeks insights from Jewish, Muslim, SWANA, and Deaf and Hard of Hearing faculty, students, and staff. Focus groups will center on feelings of belonging and comfort on campus. Results will be used to help enhance programs and create a better serving institution. The focus groups will continue next semester and target other identities. Focus group sessions will happen in late April. Really great swag will be offered to participants! Interested folks can complete the interest form here: [https://surveys.csus.edu/jfe/form/SV\\_3XiyKyJnGZ72jeC](https://surveys.csus.edu/jfe/form/SV_3XiyKyJnGZ72jeC)

#### **3. Hispanic Serving Institution:**

- a. Chicanx/Latinx Recognition Ceremony: Two ceremonies planned for April 19<sup>th</sup> to celebrate graduating Latine students. IE sponsored event. These are always well attended, a huge success, and highly impactful for our community! We are excited for this year's ceremony. Details can be found here: [Chicanx/Latinx Recognition Ceremony \(CLRC\) | Sacramento State](#)
- b. Seal of Excelencia recertification is in process. Efforts are led by HSI Director Lilia Contreras Ramirez.
- c. Sac State will be hosting the American Association for Hispanics in Higher Education (AAHHE) conference in 2027. More updates to come!

#### **4. Central Office for the Advancement of Black Student Success**

- a. Ubuntu Belonging Map Soft Launch: The soft launch occurred on March 10<sup>th</sup> and was a success! This belonging map focuses on connecting students, faculty, and staff to on and off campus resources for our Black communities. You can access and learn more about belonging maps here: [Belonging Maps | Sacramento State](#)



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### **5. Employee Resource Groups**

- a. Three new ERGs have been approved this semester, bringing the total to 17 ERGs on campus. They include:
  - i. South Asian Faculty and Staff Association
  - ii. Muslim Staff and Faculty Association
  - iii. Filipino American Faculty and Staff Association
- b. This semester, ERGs have been active in programming across campus. Some highlights include:
  - i. Women in Stem Education (WISE)
    1. Pizza with the Stars – a program in the planetarium led by Sac State physics professor Briana Santangelo
    2. Pi Day event featuring a competition to see who could write out the most digits of Pi
    3. Panel discussion for students on careers in STEM
  - ii. Jewish Faculty and Staff Association (JFAST)
    1. Tu B'Shvat event – celebrating the outdoors with an afternoon of service cleaning up the arboretum
    2. Freedom Seder – a collaboration with Chicax/Latinx Faculty and Staff Association (CHLFSA) and the first ever at Sac State (March 30), focused on immigration
  - iii. Queer and Trans Faculty and Staff Association (QTFAS)
    1. Hosting a series of body-inclusive exercise classes in April (more info to come!)
  - iv. CAFSA (Chinese American Faculty Staff Association)
    1. Hosted a luncheon the speaker “Mental Health Values in Chinese American Communities”
  - v. Asian Pacific Islander Faculty and Staff Association (APIDA FSA)
    1. Launching its annual book club featuring The Bone People by Māori author Keri Hulme