

Bill Hébert, Jr.  
President's Designee

**To:** ASI Board of Directors

**From:** Bill Hébert, Jr.  
Associate Vice President for Student Affairs and Dean of Students

**Subject:** October 2022 Board Report

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## **General Information**

### **Office Hours:**

Monday-Friday (by Appointment and *Student Walk-in*)  
For appointments: Jodi Shultz (916-278-4239) or [shultz@csus.edu](mailto:shultz@csus.edu)

### **Contact Information:**

Email: [b.hebert@csus.edu](mailto:b.hebert@csus.edu)  
Phone: 608-217-2632

## **A Special Note to Our Hornets**

Greetings Hornets!

As I conclude my first month as AVP/DOS at Sac State and on the ASI Board, I want to wish each of you a very productive and engaged semester. Most learning on a college campus takes place outside of the classroom (research shows, 70% in fact). I entered the field of higher education to be a part of the institution that works diligently to make sure the student experience (away from the classroom) is one that aids persistence, identifies barriers, and creates interventions and solutions. I want to help students take ownership of their own holistic experiences at Sac State and be a sounding board to help them achieve. I ask for grace as I join the Hornet fold, because there is much learning for me ahead (including acronyms and roles/names of others on campus). Yet, I wanted to be here not just because of the opportunity to serve, but (as mentioned in my interview process) have meaningful relationships with students. You are why I do this work, and my experiences as a student are what drove me to the field.

### *Brief Bio*

I started at Sac State on September 6<sup>th</sup>, 2022 as the new Associate Vice President for Student Affairs and Dean of Students. I bring 25 years of experience in Student Affairs, having served in a variety of leadership roles including: Dean, Executive Director, System VP, and VP of Student Affairs at two prior institutions. I have worked at the University of Wisconsin, the Wisconsin Private College System, a college in Boston and most recently, Illinois. I have also served as Senior Grants Manager/Writer for Feed the Children International, working mostly out of country on a predominant POTUS initiative. My life thus far has been filled with blessings, and my experiences fruitful.

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I have a Bachelor's degree in Broadcasting Communications and Journalism, three Master's degrees in Educational Administration, Higher Education College Student Personnel, and Adult Education with an emphasis on Leadership. I am currently three quarters way through a Doctorate in Organizational Change and Leadership (with a focus on equity) from the University of Southern California.

My background includes creating sustained programs for students, and advising over 10 student organizations and student government at the University of Wisconsin. I am also a former two-sport division-one collegiate athlete and national honor's society member.

I have always been active in community including the creation of a state-wide non-profit youth organization in 2006, focusing on Black and Brown youth. I have held the president's (Basileus) role with my Fraternity, Omega Psi Phi, created and led youth programs for the Boys and Girls Clubs, sat on the Board of Directors locally and nationally for Big Brothers Big Sisters, been an adoptive parent, and developed holistic programs and centers for veteran and homeless initiatives. I also have served on various Baptist church boards, and the Urban League. My background includes writing numerous successful grants focusing on Black and Brown youth activities. I am not perfect nor strive to be, but what you see is what you get: I am authentic and approachable, and always look for the goodness in others. I am also a strong advocate for wellness.

### **Role of Associate VP for Student Affairs and Dean of Students**

*The AVP portfolio includes direct oversight of these areas:*

- University Housing
- Academic Advising
- Student Organizations and Leadership
- Associate Dean of Strategic Student Support Programs and Career Services (to be hired)
- Project Rebound
- University Conduct

*Dean of Students role:*

The true role of a Dean of Students is to be a liaison, advocate if you will, between all students and the administration. Having served in this role at multiple institutions in multiple states, as well as supervised the position, I am beyond confident in my ability to network and be a strong link for students that connect with me for whatever reason. Student-centered is not a catch phrase to me, it is my life's work. I am sure that will be made plain the longer I am on campus.

**Enrollment:**

Sacramento State continued to meet and exceed the Chancellor's Office (CO) Resident Full Time Equivalences (FTEs) target by almost 5%. The premilitary census headcount for Fall 22 is 30,897.

*(Thanks to Enzo Vernone and Dr. Steven Salcido for providing this information)*

**Meetings, Events, & Presentations**

*List the events, presentations, and meetings you attended, below.*

**Meetings:**

- Meetings with Direct reports on a regular basis
- Budget Allocation process
- Various AVP level meetings and Board roles

**Campus Events**

- Gavel Club--Wednesday, October 5<sup>th</sup>
- Sport Club--Thursday, October 6<sup>th</sup>
- APIDA Mental Health Day (Healthy Eating Workshop, Maintaining Mental and Physical Health-- Monday October 10<sup>th</sup>

**Other Events:**

- Friday October 7<sup>th</sup> *CaliforniansForAll* College Corp Launch and Governor's Reception
- **Mic'd Up Podcast**  
I was most recently the guest of the Mic'd Up podcast. I hope that you get a chance to view it, to learn about more about me on a personal level, as well as some of my goals and philosophy of this position.